

**From:** [Berkhemer Clayton, Inc.](#)  
**To:** [Kent Smith](#)  
**Subject:** Berkhemer Clayton Newsletter: What about References?  
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## Berkhemer Clayton Newsletter – July 2015

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Besides derailing that great candidate you were about to hire, those words you dutifully scribbled on your notepad or typed into your computer could be important down the road. There could be a myriad of reasons **to keep or not to keep** records on references.

**What do you do** with information you collect from references, the good and

the bad, on all candidates you check out, including the one you hire? Here's a quick poll. No names, completely confidential.

**I retain notes of calls I've had with candidate references**

[Yes](#) or [No](#)

**I am a human resources professional**

[Yes](#) or [No](#)

**Your answers will help others:** We'll report our findings back to you in our next newsletter, with valuable tips from us and other experts who know the ins and outs of this complex matter.

*Congratulations!*



To [Jennie Chin Hansen](#), whom we placed as Board Director at [SCAN Health Plan](#), one of the largest nonprofit Medicare Advantage plans in the country. She was CEO of the American Geriatrics Society, in New York, and President of AARP (37+ million members) in Wash.



To [Tony Budrovich](#), whom we placed as Chief Operating Officer at the [Catalina Island Conservancy](#), a nonprofit organization charged with protecting 88% of the land on Catalina Island. Tony joins the Conservancy after serving 18 years as the Deputy Director and Senior Vice



To [Raquel Baldelomar](#), whom we placed Board Director at [Crystal Stairs, Inc.](#), a \$110 Million nonprofit agency, that connects low-income parents with reliable, quality child care services. Raquel is the Founder and Managing Director of Quaintise, a Santa Monica based

DC, where she had served on the national board. Previously, she was Executive Director of On Lok Senior Health Services in San Francisco. [CLICK HERE](#) for announcement and for SCAN, [CLICK HERE](#).

President, Operations at the California Science Center. [CLICK HERE](#) for a detailed announcement from the Long Beach Daily Breeze.

marketing and advertising agency focused in the health, wellness and hospitality industries. [CLICK HERE](#) for more on Raquel.



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Berkhemer Clayton has a 21-year track record of successful senior-level searches for corporations, higher education and nonprofit organizations. We specialize in management-level executive searches in Communications & Marketing, Finance & Investor Relations, and Boards of Directors.

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